

## **Privacy Policy**

WSP International USA, Inc., on behalf of its affiliates and/or subsidiaries, with registered offices at 21309 Secretariat Ridge Ln, Pflugerville, TX, 78660 (hereinafter referred to as "WSP International"), issues the following Privacy Policy.

### **Collected Personal Information**

We collect personal data that you voluntarily provide through our website (wspintl.com), which may include, but is not limited to:

- Full name, date of birth, email address, phone number, and mobile number.
- Employer, job title and responsibilities, employer's address, company website, and approximate number of employees.
- Country and city of residence, and postal code.

If you access our website using your LinkedIn account, you may also share information such as your profile photo, public LinkedIn URL, number of connections, endorsements, curriculum vitae, interests, and messaging accounts. Please ensure that you give your express consent when doing so.

### **Use of Personal Information**

- The personal information provided may be used for the following purposes:
- To contact you.
- To send you our newsletter, if requested.
- To share relevant information about WSP International, our services, and events, if requested.
- To send services or promotional communications via email or through the website, if requested.
- To register you in programs or professional development courses, if requested.
- To follow up on your comments, suggestions, or inquiries.
- To deliver personalized content or advertising based on your interaction with our website, if requested.
- To develop and refine our marketing strategies, if requested.

We do not sell, rent, assign, transfer, or otherwise disclose your personally identifiable information to third parties without your explicit consent, except where necessary to fulfill your instructions or as permitted by applicable laws and regulations.

### **Security**

WSP International applies industry-standard security measures to protect the personal information you provide. However, please note that no transmission over the internet is completely secure. While we strive to protect your data, we cannot guarantee the absolute security of any information transmitted or stored. Your data will be retained only for as long as is necessary to fulfill the purposes for which it was collected. Once no longer required, it will be securely deleted.

## **Your Data Rights**

As the data subject, you may:

- Revoke your consent for the collection and processing of your personal information at any time.
- Request the limitation of its use or disclosure.

You may exercise these rights by sending an email to: [info@wspintl.com](mailto:info@wspintl.com), or by mailing a written request (including your email address for reply purposes) to:

21309 Secretariat Ridge Ln, Pflugerville, TX, 78660, USA

We will confirm via email once your request has been processed.

## **General Provisions**

WSP International reserves the right to modify this Privacy Policy. Any updates will be published on our website: [www.wspintl.com/privacypolicy](http://www.wspintl.com/privacypolicy).

In compliance with the Mexican Federal Law on the Protection of Personal Data Held by Private Parties, as well as Regulation (EU) 2016/679 (General Data Protection Regulation or "GDPR"), WSP International remains committed to obtaining your express consent for the collection, processing, and handling of your personal information, for purposes such as newsletter delivery and other communications.

By providing your personal information to us, you acknowledge and agree to the terms outlined in this Privacy Policy. If you do not consent to the collection or processing of your data, please refrain from submitting any personal information through our website.